

MONSIGNOR MARTIN HIGH SCHOOL ATHLETIC ASSOCIATION

[an unincorporated Association]

CONSTITUTION AND BYLAWS

ARTICLE I – NAME OF THE ASSOCIATION

A. Name of the Association

The name of the association is the Monsignor Martin High School Athletic Association (hereinafter "MMHSAA" or "Association") of the Diocese of Buffalo ("Diocese").

ARTICLE II – PURPOSE

A. Philosophy

1. The Monsignor Martin High School Athletic Association (MMHSAA) believes that interscholastic activities are an integral part of high school curricula and that a united action by our members is necessary to have successful athletic programs.

2. While the MMHSAA strives to exemplify the basic principles of the democracy in which we live, by providing for each student-athlete an opportunity to progress to the limit of their capabilities and interests, it must also maintain a commitment to excellence. We believe that interscholastic activities enhance a student athlete's emotional, physical, spiritual, and social development by providing an environment that promotes wholesome growth while stressing our belief in both spiritual and democratic ways of life.

3. As an association, we try to impress the student-athletes with the idea that we expect them to do their best.

4. It is our philosophy that we should help prepare our student-athletes for life and attempt through athletics to provide an educational experience to assist them in becoming contributing members of society.

5. Utilizing this philosophy, it is the firm belief of MMHSAA that:

- This association will provide member schools the opportunity to conduct interscholastic athletics with the expectation that the academic and religious programs of member schools and the academic, spiritual, and personal growth of the participants are paramount.
- All students are important, and meeting the needs of these students is the challenge to all within the educational community.

- In meeting the needs of the many different private schools, this Association will provide the opportunity to initiate, organize, and improve interscholastic athletic competition while promoting and developing educational leadership, physical fitness, sportsmanship, and spiritual growth under the coordinated services controlled by member schools and MMHSAA.
- Each school is expected to appreciate the fact that everyone cannot be totally satisfied on any given issue but that all schools, through a viable system of representation, can help to develop the pattern for sound educational policies for interscholastic athletics.
- It is of primary importance to delegate authority in this complex program, and it is this delegated leadership that helps to set the pattern for a statewide program of athletics.

B. Purpose

1. The purpose of this Association is to promote interscholastic athletic competition under the auspices of the New York State Catholic High School Athletic Association (NYSCHSAA), the New York State Federation of Secondary School Athletics, and the Diocese, and to protect the mutual interests of all schools engaged therein.

2. To that end, the Association works to develop, maintain, and foster athletic standards of excellence among Catholic and private secondary schools in the Diocese of Buffalo.

3. The Association shall insure that the interscholastic athletic programs of its members in the Diocese of Buffalo will

- Emphasize that competition is not an end but should be directed toward the development of the personal excellence of the individual participant.
- Be aligned with the applicable standards and assessments as part of the secondary curriculum as set by the New York State Education Department.
- Be conducted under the administration of the secondary school authorities of the MMHSAA as outlined and specified in this document.
- Be based on the spirit of amateur athletics.
- Develop, foster, and maintain athletic standards.

C. Meetings

All Association meetings will be conducted using Robert's Rules of Order.

ARTICLE III – MEMBERSHIP

A. Full Membership

1. Any secondary school within the geographic area covered by the Diocese of Buffalo (that is the eight western counties of New York State) is eligible for full membership provided such school accepts the principles and objectives of the MMHSAA.

2. A full member of the Association participates in at least one sport per season (fall, winter, spring). A full member is entitled to one representative on the Athletic Directors' Council and one representative on the Board of Principals.

3. All coaches as well as any other individuals who are involved with a full member school's athletic teams must be both background checked in a manner acceptable to the Diocese and must also be certified through the "Protecting God's Children" program that is offered and facilitated by the VIRTUS Online service provider. The full members that are signatories hereto must act in a reasonably expeditious manner to comply with these requirements following the adoption date set forth below. Any future full members must comply with these requirements prior to or promptly following admission as a full member.

4. A school seeking membership must submit a written application to the Executive Director of the MMHSAA no later than March 1 of the year preceding such applicant school's proposed participation. Upon receipt of this application, the Executive Director will submit the application to the Board of Principals for review and vote. Admission to the Association requires a two-thirds vote of the full members of the Board of Principals.

5. The following are charter members and full members of the MMHSAA:

- Archbishop Walsh
- Bishop Timon-St. Jude High School
- Buffalo Academy of the Sacred Heart
- Canisius High School
- Cardinal O'Hara High School
- Mt. Mercy Academy
- Mount St. Mary Academy
- Nardin Academy
- Niagara Catholic High School
- St. Francis High School

- St. Joseph's Collegiate Institute
- St. Mary's High School
- St. Mary's School for the Deaf¹
- The Buffalo Seminary

As charter members, the members set forth immediately above are eligible for playoffs and postseason awards regardless of membership status.

6. The following are full members of the MMHSAA (listed with their month and year of admission):

- Nichols School – April 2005
- The Gow School – May 2006
- The Park School – October 2008
- Christian Central Academy – April 2011

7. Members of the Board of Principals are expected to attend all meetings of the Board. Failure to attend two meetings in a given school year may render the member subject to probation or loss of membership. A member of the Board of Principals may send a delegate to be his or her representative at a meeting of the Board of Principals provided that the Chairperson of the Board of Principals is informed of such delegation at least one day prior to the meeting. The Chairperson may be informed in writing, by email or by telephone.

8. If a non-charter full member fails to meet membership requirements as a full member, the Executive Committee may relegate such member school to associate membership for at least one full school year. Thereafter, any such relegated associate member must prove through appropriate participation in each sport season that such school is able to maintain the appropriate programs before such school will be eligible to apply for reinstatement to full membership.

B. Associate Membership

1. Any secondary school located within the Diocese of Buffalo which meets the following criteria is eligible to be an Associate Member. Criteria for associate membership are as follows:

- Must play at least one sport.

¹ Accepted as a full member from original organization, currently inactive.

- The school's representatives may attend and have voting privileges at the coaches' committee meeting.
- The school must pay a yearly membership fee plus fees for the sport(s).
- The school must accept the philosophy and objectives of the Monsignor Martin High School Athletic Association and follow the rules and regulations of this association.

2. An associate member is entitled to representation on both the Board of Principals and Athletic Directors' Council. They shall have no voting rights on the Board of Principals but will possess voting rights on the Athletic Directors' Council in those activities in which they are actively participating. All coaches as well as any other individuals who are involved with an associate member school's athletic teams must be both background checked in a manner acceptable to the Diocese and must also be certified through the "Protecting God's Children" program that is offered and facilitated by the VIRTUS Online service provider. The associate members that are signatories hereto must act in a reasonably expeditious manner to comply with these requirements following the adoption date set forth below. Any future associate members must comply with these requirements prior to or promptly following admission as an associate member.

3. Associate members are not eligible for postseason play or All-Catholic honors.

4. Declaration of intent to participate by associate member schools must be made by March 1 of the year preceding proposed participation.

C. Penalties

1. If a school uses an ineligible student in any interscholastic contest, such contest shall be forfeited to the opposing schools. In individual sports, the use of an ineligible player would result in the contest being forfeited; however, the performances and outcomes of the other individuals would stand.

Procedures to address forfeitures during post-schedule tournaments shall be as follows:

- **Team Sports** - Participation by an ineligible player or team in any post-schedule tournament game shall result in forfeiture of that game. At the time of discovery, the school declared ineligible will be disqualified from the tournament immediately and their last opponent will advance in their place. Schools eliminated prior to the last opponent will not reenter tournament competition
- **Individual Sports** – Participation by an ineligible contestant in any post-schedule tournament competition shall result in the forfeiture of that competition. The contestant will be disqualified from the tournament immediately, and his/her last opponent will advance in his/her place. Individuals eliminated prior to the last opponent will not reenter the tournament competition.

2. If an individual or team exceeds the maximum number of contests permitted, the penalty is ineligibility for the team from the date of violation for the rest of the season. In the sports of wrestling, cross country, indoor track, and outdoor track, when an individual exceeds the maximum number of contests, only the individual would be ineligible for that season. When an athlete exceeds the maximum number of contests, the level in which the student-athlete participated as an ineligible competitor will be affected.

3. For any violation of eligibility or sports standards, a school or a school authority may be censured, placed on probation, or suspended by the MMHSAA Executive Committee. Consistent with good ethical standards, the prompt reporting of the knowledge of an infraction shall be made to the proper authorities in writing. If a coach/supervisor violates the MMHSAA Code of Conduct the following action will be taken:

- The school and league will be notified immediately
- Documentation of the incident will occur
- A recommendation from the MMHSAA Executive Committee for disciplinary action will be given.

4. Probation – The Executive Committee may impose probation on a member school for any willful violation of the MMHSAA Constitution or Bylaws. During probation, a school may play its regularly-scheduled games, but it shall not be eligible for any sectional awards in this sport.

5. Suspension – A school may be suspended or put on probation for the following:

- Non-payment of dues
- Playing a suspended school
- Out-of-season practices
- Other bylaw violations, pending investigation by the Executive Committee

6. Expulsion – A school may be expelled if it refuses to abide by the decisions of the Executive Committee.

7. All sanctions will be delivered in writing to affected member schools by the Executive Director

D. The Power of Sanctions and Judicial Authority

1. The Executive Committee shall have the authority, in the first instance, to decide any controversy brought to its attention by a member school. The Executive Committee shall communicate its decision in writing to the affected member schools.

2. An affected member school has the right to appeal a decision of the Executive Committee. The Appeals Committee will promptly decide any appeals submitted to it. The Appeals Committee is an ad hoc committee of five individuals consisting of the Executive Director, acting as chairperson, two principals or heads of school, and two athletic directors. The Vice President of the Boys' League and the Vice President of the Girls' League who were involved in issuing a decision of the Executive Committee shall not thereafter serve on the Appeals Committee that is responsible for deciding the appeal of that decision.

3. The Appeals Committee will consider all league matters according to the policies listed in these Bylaws and will decide appeals according to the following procedures:

- The Appeals Committee will review evidence, may hear arguments, and shall have the power to affirm, reverse, or modify the decisions of the Executive Committee or Executive Director. The decisions of game officials shall be final unless the individual league or section has made provisions for review. In any event, the Appeals Committee will not review the decisions of game officials.
- An appeal must be noticed in writing to the office of the Executive Director within one business day (i.e., within 24 hours on a next working-day basis) of the issuance of the decision being appealed. An appeal must be endorsed or approved by the member school's principal or head of school. For the purpose of noticing an appeal in writing, an email to the Executive Director is acceptable. Following the receipt of a notice of appeal, the Executive Director will promptly advise all other member schools that an appeal has been noticed.
- Following the noticing of an appeal, the member school that noticed the appeal will have two business days to submit any information, documents, or other materials in support of the appeal. A member school that notices an appeal may withdraw the appeal before the same is submitted to the Appeals Committee for decision.
- Any other member school may also submit information, documents, or other materials concerning an appeal within the same two-business-day period afforded to the member school that noticed the appeal.
- All information, documents, and materials submitted in support of or concerning an appeal shall timely be submitted to the office of the Executive Director.
- While an appeal is in process, the athlete or coach at issue will be reinstated until a decision is handed down by the Appeals Committee.
- As chair of the Appeals Committee, the Executive Director shall only cast a vote in the event of a tie vote between the other four members of that committee.

- The Executive Committee and Appeals Committee will not, except in exceptional circumstances, make statements to the public or members of the media regarding any decisions that either such committee may issue and will instead defer to member schools regarding any inquiries received.

4. The Executive Committee of the Athletic Directors' Council will serve as an Ethics Committee for each division. As such, this committee will investigate allegations of misconduct or impropriety on the part of coaches, teams, or other athletic personnel. Misconduct shall mean any violation of the provisions of this Constitution, or the Bylaws, or any other part of the rules, policies, procedures, practices, and regulations adopted by this Association. Recommendations regarding penalties or sanctions shall be made by this committee. The Executive Director will report the committee's findings and recommendation(s) to the Board of Principals.

5. Probation or loss of membership may be imposed by the Board of Principals for
- Failure by any member to pay dues by 30 days after notice of delinquency;
 - Use of ineligible players or violations of rules of the NYSCHSAA (refers to age or declared ineligibility due to transfer situation); or
 - Repeated disregard of MMHSAA philosophy, policies, procedures, practices, and rules and/or regulations set forth by this Association.

E. Resignation

If a school resigns from the MMHSAA, reapplication for membership will not be considered until two years have expired from the date of the resignation. A school may make a request in writing to the Board of Principals for special consideration to be readmitted sooner than the expiration of two years following resignation.

ARTICLE IV – ADMINISTRATION OF THE ASSOCIATION

A. Structure

1. A Board of Principals is created to establish policy and to approve, review, modify, or reverse decisions of the Athletic Directors' Council or its Executive Committee. Subject to the provisions of this Article, the Board of Principals exercises final authority over all activities of this Association.

2. An Executive Director shall be appointed by the Board of Principals of the Association. The appointment will require a two-thirds vote of the full member schools of the Association. The Executive Director shall have the responsibility to oversee and direct the management and operation of the Association and to assure its policies and practices are carried out.

3. An Athletic Directors' Council is established to exercise authority in the day-to-day functioning of the Association and to carry out the philosophy, policies, and rules set forth by the Board of Principals. Unless otherwise set forth herein, the Athletic Directors' Council shall act through its Executive Committee.

4. The Executive Committee of the Athletic Directors' Council will consist of the Executive Director, the Vice President of the Boys' League, and the Vice President of the Girls' League. The Executive Committee shall in the first instance decide and act on all MMHSAA matters, including without limitation the matter of an athlete's eligibility. In the event that a member of the Executive Committee cannot fulfill his or her duties, the Chair of the Board of Principals shall serve as the third member of the Executive Committee until such time as such missing member can fulfill his or her duties or is replaced in his or her position by a successor. As chair of the Executive Committee, the Executive Director shall only cast a vote in the event of a tie vote between the other two members of that committee

5. The Appeals Committee will consist of the Executive Director, two principals or heads of school, and two athletic directors. The Appeals Committee will hear and decide all appeals from decisions of the Executive Committee.

6. The Ordinary of the Diocese or, in the case of his absence or inability to act, the Administrator of the Diocese, is the ultimate authority of this Association. In that capacity, both canonically and civilly, the Ordinary has the right of vigilance over and the authority to issue all prescriptions affecting the existence and functioning of this Association. The Ordinary, unless otherwise designated by him, shall exercise such authority through the Superintendent of Catholic Education of the Diocese of Buffalo.

B. Board of Principals

1. The Board of Principals shall consist ex-officio of the Principal or the Head of School of each member school, or such Principal's or Head of School's designee, and the Superintendent of Catholic Education of the Diocese of Buffalo. All references herein to the term "principal" shall be deemed to encompass a "president" or "head of school" or like terms, so as to conform to how each member school structures its own governance.

2. A Chairperson will be elected from amongst the Board of Principals by a majority vote of the members and shall hold office for a period of two years; a maximum of two consecutive terms may be served. The school at which the Chairperson works will receive a \$500 per year reduction in league fees for each school year that he/she serves as Chairperson of the Board of Principals. The Chairperson shall:

- Convene and chair meetings of the Board of Principals, which shall occur at least two times per year, once during each semester.
- Convene and chair one additional meeting in addition to the meetings referenced immediately above and, in connection with such additional meeting, require the attendance of the members of the Executive Committee.

- Prepare agenda and send out materials 10 days prior to meeting.
- Coordinate the work of the Board of Principals with the Executive Director and the Athletic Directors' Council.

3. The quorum for decisions in meetings of the Board of Principals shall consist of the number of principals equal to or greater than half of the number of full member schools. Each principal or head of school will have one vote; a decision is generally reached by a simple majority. However, in the case of amendments to the Constitution or sanctions against member schools, a two-thirds vote of the full membership of the Board of Principals is necessary.

4. All actions and decisions of the Association, its officers, or its committees shall be subject to review and approval of the Board of Principals, which may approve, review, modify, or reverse any said decision. In addition, the following areas are specifically reserved for decision only by the Board of Principals:

- interpret the constitution of this association
- constitutional amendments
- appoint and evaluate the Executive Director and determine the level of compensation for that individual
- admission to membership, imposition of probation, or loss of membership
- approval of the election of officers of the Athletic Directors' Council
- final approval of budgets and financial statements
- final approval of sports' seasons

5. All decisions of the Board of Principals are subject to review as specified above in Article IV(A)(6).

C. Executive Director

1. The Executive Director is appointed by the Board of Principals with an annual written evaluation from the Chairperson of the Board of Principals. The Executive Director shall:

- Appoint a secretary and treasurer for the Association upon the approval of the Board of Principals.
- Preside as director of the Association's boys' and girls' divisions.
- Coordinate and supervise the activities of the boys' and girls' divisions.
- Act as chairperson of the Executive Committee.

- Act as chairperson of the Appeals Committee.
- Attend all meetings of the Board of Principals and report on the activities of the Association.
- Submit a written report to the Board of Principals at the conclusion of the fall, winter, and spring sports seasons, including a financial report.
- Prepare an annual budget, in collaboration with the treasurer of the Association, to be submitted to the Board of Principals by the first Friday in February.
- Collect team rosters from each member school, prior to league competition, signed by the principal indicating that the students listed on the rosters are eligible to compete in the respective sports.
- Maintain the official records of this Association.
- Announce playoff/championship dates before the start of each season and be fully responsible for these playoffs.
- Be responsible for the publicity of all phases of the playoffs.
- Attend NYSCHSAA meetings as the official representative of the MMHSAA.
- Be generally responsible to oversee and direct the operations of the Association.
- Implement the policies and procedures established by the Board of Principals.
- Appoint with the approval of the Board of Principals the positions of Executive Secretary, Treasurer, and Tournament Coordinator.
- In consultation with the Executive Committee and the Chair of the Board of Principals, enter negotiations regarding agreements which may have potential to benefit the Association. All such agreements must be presented and accepted by the Board of Principals before their adoption, and must include a financial impact statement detailing the effect on the annual operating budget. Agreements must be voted on separately from the annual budget.

D. Athletic Directors' Council

1. The Athletic Directors' Council of the Association shall consist of the Athletic Directors of each of the member schools. The Athletic Director of each school shall have one vote in any deliberation (except as stated in Article III - Membership). The quorum shall consist

of a number equal to or greater than half of the total membership. A simple majority is needed for decisions.

2. The Athletic Directors' Council shall be ultimately responsible for the day-to-day operation and administration of the Association and its activities according to the philosophy, policies, and rules set forth by the Board of Principals. The specific duties of the Athletic Directors' Council are:

- Elect the officers of the Council.
- Enforce the Constitution and Bylaws of this Association.
- Establish the time and place for the meetings of the Council. There shall be a minimum of four meetings per academic year, with one meeting taking place in the month of August and one in the month of June.
- Establish specific procedures and schedules to promote orderly conduct of the athletic competitions sponsored by the Association.
- Establish, as appropriate, leagues for organization of athletic competitions.
- Supervise the work and activities of the individual sports committees.
- Establish criteria and procedures for making such awards as deemed appropriate.
- Establish maximum admission charges for spectators on a sport-by-sport basis.

3. Officers of the Athletic Directors' Council: There shall be five officers of the Athletic Directors' Council, as follows: Each member of the Executive Committee (the Executive Director as well as the two Vice Presidents (one each from both boys' and girls' divisions)), the Secretary, and Treasurer. The Vice Presidents shall be elected by a majority vote of the members of the Athletic Directors' Council and approved by the Board of Principals.

4. Subject to the powers vested in the Board of Principals, the Athletic Directors' Council, inclusive of its Executive Committee through which it will generally act, is empowered to act in the name of the Association in connection with the various athletic competitions sponsored by the Association and in connection with the organizations related to these competitions.

5. The Council's officers may be members of the Athletic Directors' Council or other individuals recommended and approved by the Athletic Directors' Council. Officers will be elected in June and take office on July 1. Officers are elected for a two-year term. Vacancies in an office during an unexpired term are filled by the Executive Director.

6. Specific duties of the officers:

- The Executive Director will call and chair all meetings of the Athletic Directors' Council. If the Executive Director of the Association is unable to fulfill his/her obligation, a proxy will be appointed by the Chair of the Board of Principals to assume the responsibility for that meeting. The Executive Director shall prepare a written agenda for each meeting. This agenda is to be mailed to the Principal and Athletic Director of each member school at least 10 days prior to the meeting.
- The Executive Director, working with the Secretary, will submit a written annual report for each division [boys' and girls'] with recommendations to the Board of Principals after the final Athletic Directors' Council meeting.
- The Secretary will keep the records of the minutes of all Executive Committee and Athletic Directors' Council Meetings and distribute these minutes to the Principal/Head of School and Athletic Director of each member school within 10 days of the meeting.
- The Treasurer will be responsible for the maintenance of all financial records of the division, including preparation of budgets, maintenance of records, control and supervision of bank accounts, and all other financial activities.

7. All actions and decisions of the officers of the Athletic Directors Council and of any of its committees, including its Executive Committee, are subject to the review of the Board of Principals which may approve, review, modify, or reverse any decision.

8. Except as deemed appropriate by the Chairperson of the Board of Principals, the Executive Director, the Executive Committee of the Athletic Directors' Council, or as specified elsewhere in this document, the members of the Athletic Directors' Council will assemble and meet in their respective divisions [boys' and girls'].

9. Members of the Athletic Directors Council are expected to attend all meetings of the Council. Failure to attend two or more meetings in one year may render the member subject to probation or loss of membership, as described in Article III – Membership.

10. A member of the Athletic Director's Council may delegate an Assistant Athletic Director or other member of the school staff to be his/her representative at a meeting of the Council, provided that the Executive Director of the Council is informed of the delegation at least one day prior to the meeting. The Executive Director may be informed in writing, by email, or by telephone.

E. Individual Sports Committees

1. There shall be a separate committee for each sport sponsored by the Association. The membership of each of these committees shall consist of the head coaches of the sport from each member school participating in that sport.

2. The Executive Committee of the Athletic Directors' Council shall appoint the chairperson of each sports committee. The duties of the chairperson are to

- Conduct all phases of the assigned sport in accordance with the policies, procedures, rules, and practices adopted by the Athletic Directors' Council and approved by the Board of Principals.
- Submit to the Executive Committee of the Athletic Directors' Council and the Executive Director a written report within one month of the end of the sport season; the report will include recommendations for the following year.
- Call meetings of the coaches for the schools involved in the sport when necessary. All Athletic Directors are to be informed of each meeting.
- Submit a master schedule at the time designated by the Executive Director.
- Notify all participating schools on how they should report their team standings, whether by mail, email, telephone, etc.
- Submit a written report of each meeting to the Athletic Directors' Council.
- Recommend a rules manual outlining the operation of their sport for consideration by and the approval of the Athletic Directors' Council and by the Board of Principals.
- Assign officials if/when applicable.
- Perform other duties as directed by the Executive Director and/or Executive Committee.

ARTICLE V – FINANCES

A. Financing for Operations and Activities

The operation and activities of the MMHSAA shall be financed by funds raised from annual membership dues, sports fees, receipts from MMHSAA-sponsored post-season games, and any other revenue-generating activity undertaken by or for the benefit of the Association.

B. Annual Membership Dues

Annual membership dues and all sports fees must be paid by all members by October 1 of each school year.

C. Budget Approval

Final approval of the budget will require a simple majority vote of the Board of Principals in attendance, at a meeting duly called and held at which a quorum is present.

ARTICLE VI – AMENDMENTS

A. Proposing Amendments

Any member of the Board of Principals may propose an amendment to this Constitution and Bylaws provided that the proposal is submitted in writing to the chairperson 30 days before a regularly-scheduled or special meeting of the Board of Principals and that it is distributed to the member schools no later than two weeks before the meeting.

B. Voting on Amendments

This Constitution and Bylaws may be amended and/or updated by a vote of two-thirds of the full membership of the Board of Principals. However, no such amendment or repeal of Article IV, Section A, number 4, which delineates the authority of the Ordinary over this Association, shall be valid or effective unless such amendment and/or repeal is approved by the Ordinary of the Diocese of Buffalo, or, in the case of his absence and/or inability to act, by the Administrator of the Diocese.

ARTICLE VII – COUNTERPARTS

1. This Constitution and Bylaws and any amendments thereto may be executed in several counterparts, each of which shall be deemed an original copy and all of which together shall constitute one agreement binding on all parties hereto, notwithstanding that all the parties shall have not signed the same counterpart.

2. For this document, the following definitions apply:

- Association: An organization of member schools that share the common goal of promoting interscholastic athletic competition according to principles of the Catholic faith.
- Division: Separate and equal groups of student athletes organized by gender, i.e., boys' and girls' division.
- League: Classification according to each competitive sport, e.g., football league, softball league

ARTICLE VIII – SIGNATORIES

The undersigned, comprising all the entities participating in this Association, hereby approve the formation of this Association and adopt this Constitution and Bylaws and hereby agree to be bound by the provisions hereof.

Made this _____ day of _____, 2017.

Archbishop Walsh

By _____
President

By _____
Principal

Bishop Timon/St. Jude High School

By _____
President

By _____
Principal

Canisius High School

By _____
President

By _____
Principal

St. Francis High School

By _____
President

By _____
Principal

St. Joseph's Collegiate Institute

By _____
President

By _____
Principal

Buffalo Academy of the Sacred Heart

By _____
President

By _____
Principal

Mount Mercy Academy

By _____
President

By _____
Principal

Mount St. Mary Academy

By _____
President

By _____
Principal

Nardin Academy

By _____
President

By _____
Principal

The Buffalo Seminary

By _____
President

By _____
Principal

Cardinal O'Hara High School

By _____
President

By _____
Principal

Niagara Catholic High School

By _____
President

By _____
Principal

St. Mary's High School, Lancaster

By _____
President

By _____
Principal

St. Mary's School for the Deaf

By _____
President

By _____
Principal